



EIC/GPA Midstream ESG Reporting Template

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company:
Western Midstream Partners, LP



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Membership: EIC, GPA Midstream, Both, Neither: Both

Metric	Unit	2019	Comments, Links, Additional Information, and Notes	
Activity				
1.1	EBITDA	Thousands US \$	1,719,090	Adjusted EBITDA, as reported in the 2020 annual WES SEC 10K filing.
1.2	Gross Throughput	Million BOE	370	Calculated from 2020 annual WES SEC 10K filing (excluding equity, non-operated and water throughputs).
1.3	Mile of Pipeline	mile	10,922	Operated only (excluding equity/non-operated), as reported in the 2020 annual WES SEC 10K filing.
Environment				
Hydrocarbon Releases				
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	36	
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	9,367	
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0.86	
Emissions				
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	4,469,727	
2.4.1	Scope 1 GHG Emissions – Total	mt co2e	3,498,342	
2.4.1.1	Scope 1 CO2 Emissions – Total	mt	3,070,094	Includes scope 1 GHG emissions reported under the U.S. EPA GHG Mandatory Reporting Rule, part 98, subparts C-II. The IPCC Fifth Assessment Report (2014) Global Warming Potentials used to convert CH4 emissions to equivalent emissions of CO2 (CO2e).
2.4.1.2	Scope 1 Methane Emissions – Total	mt co2e	426,058	
2.4.2	Scope 1 GHG Emissions – EPA	mt co2e	3,452,966	
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt	3,070,094	Includes scope 1 GHG emissions reported under the U.S. EPA GHG Mandatory Reporting Rule, part 98, subparts C-II. Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.
2.4.2.2	Scope 1 Methane Emissions - EPA	mt co2e	380,409	
2.4.3	Scope 2 GHG Emissions	mt co2e	971,385	This data includes electricity consumption by area using EPA's 2018 emissions factors and generated resource integrated database (e-GRID).
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	mt co2e / Billion BOE-Mile	1.03	Intensity was calculated by summing the Scope 1 GHG emissions from the gathering and boosting and processing sectors, then dividing by the sum of gathering and boosting and processing BOE throughputs multiplied by pipeline miles (excluding water gathering system pipeline miles).
2.6	Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	mt co2e / \$MM	2,600	
2.7	Scope 1 Methane Emissions Intensity per ONE Future Methodology		0.074%	ONE Future Intensity – Gathering and Boosting Sector
			0.015%	ONE Future Intensity – Processing Sector

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2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	
2.9	NOx Emissions	Metric Tons	1,730	Data includes gas processing plant annual emission totals. It is based on actual emissions for plants that completed annual emission inventories and allowable emissions for plants that did not.
2.10	SOx Emissions	Metric Tons	170	
2.11	VOC Emissions	Metric Tons	950	
2.12	Does the company participate in an external emissions reduction program?	Yes/No	Yes	The Environmental Partnership
2.13	Energy used (direct and indirect) that is renewable energy	%	33.71%	Calculated from electricity usage and EPA's e-GRID generation renewable resource mix.
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	
Asset Diversification and Biodiversity				
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	No	
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	No	WES has a program, but not a formal policy.
Social				
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.34	TRIR by major growth projects was not tracked in 2019 but will be tracked beginning in 2021. All contractor TRIR found in WES 2020 ESG report – WES 2020 ESG Report
3.2	Total Recordable Incident Rate (TRIR) for major growth projects – contractors	#		
3.3	Days away, restricted or transferred (DART) – employees	#	0.26	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#		TRIR by major growth projects was not tracked in 2019 but will be tracked beginning in 2021. All contractor TRIR found in WES 2020 ESG report – WES 2020 ESG Report
3.5	Lost Time Incident Rate (LTIR) – employees	#	0.17	TRIR by major growth projects was not tracked in 2019 but will be tracked beginning in 2021. All contractor TRIR found in WES 2020 ESG report – WES 2020 ESG Report
3.6	Lost Time Incident Rate (LTIR) for major growth projects – contractors	#		
3.7	Fatalities – employees	#	0	
3.8	Fatalities – contractors	#	0	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	WES commits to working with the Ute Indian tribe of the Uintah Ouray reservation in Northeast Utah.
3.10	% workforce that is female	%	17	
3.11	% workforce from minority groups (EEOC defined)	%	25	
3.12	% workforce covered under collective bargaining agreements	%	0	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	
Governance				
Diversity				
4.1	% directors that are female	%	18	
4.2	% corporate officers (VP and up) that are female	%	20	
4.3	% directors from minority groups (EEOC defined)	%	0	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	20	
4.5	Is any director under the age of 50?	Yes/No	Yes	BOD contains directors with extensive leadership/C-suite experience.

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Directors			
4.6	% independent directors	%	45
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	Not Applicable
4.8	Does the company have directors with risk management experience?	Yes/No	Yes Directors with extensive leadership/C suite experience
Compensation			
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	Not Applicable
4.10	What % of CEO target pay is performance-based?	%	N/A
4.11	What % of CEO target pay is equity-based?	%	N/A
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	N/A
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	N/A
4.14	Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	No
Share Ownership			
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes
Board Oversight			
Which of these data sets are collected and shared with board?			
4.16.1	Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	No
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Not Applicable
4.16.3	Gender Pay Ratio	Yes/No	No
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual?	Yes/No	No
Supply Chain			
4.17	Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	Yes Internal - on contractor MSA contract (language), WES expectations.
Cybersecurity			
Does the company undertake any of the following to manage cybersecurity risk?			
4.18.1	Mandatory employee training	Yes/No	Yes
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes

As part of Anadarko/Occidental's training program.
WES did not have its own IT organization as of 12/31/2019.

Metric	Unit	2019	Comments, Links, Additional Information, and Notes
4.19	Does the company publish an annual proxy statement?	Yes/No	No
4.19.1	Does the company have an IDR structure?	Yes/No	No
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owner / Wholly owned by the MLP / other	Sponsor-owner
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	No
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	N/A
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	Yes
4.19.6.1	If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	3x
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	3x