

**CHARTER OF THE  
ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE  
OF THE BOARD OF DIRECTORS  
OF WESTERN MIDSTREAM HOLDINGS, LLC**

The Board of Directors (the “*Board*”) of Western Midstream Holdings, LLC (the “*General Partner*”), acting in its capacity as the general partner of Western Midstream Partners, LP (the “*Partnership*”), has established the Environmental, Social and Governance Committee (the “*ESG Committee*”) as a standing committee of the Board with the authority, responsibilities and specific duties described in this ESG Committee Charter (this “*Charter*”).

**I. PURPOSE**

The purpose of the ESG Committee is to (1) assist the Board in overseeing environmental, social, and governance matters, including those related to sustainability and climate change, that are relevant to the Partnership’s activities and performance, and devoting appropriate attention and effective response to stakeholder concerns regarding such matters, and (2) perform such other duties and responsibilities enumerated in and consistent with this Charter.

**II. COMPOSITION**

The ESG Committee shall be comprised of two or more members of the Board. The members of the ESG Committee shall be selected annually by the Board and shall serve until their successors are duly elected and qualified. Unless a Chairperson is elected by the Board, the ESG Committee may designate a Chairperson by majority vote of the ESG Committee members then in office. In the course of its duties, the ESG Committee shall have sole authority, at the Partnership's expense, to retain and terminate such advisers as it deems necessary.

**III. PROCEDURES**

1. Meetings. The ESG Committee shall meet at the request of its Chairperson, two or more members of the ESG Committee, or the Chairman of the Board. Meetings may, at the discretion of the ESG Committee, include members of the General Partner’s management, independent consultants, and such other persons as the ESG Committee or the Chairperson may determine. Meetings of the ESG Committee shall be held at such time and place as the Chairperson may from time to time determine, upon notice as provided in the General Partner’s limited liability company agreement (as amended from time to time, the “*LLC Agreement*”). Meetings of the ESG Committee may be in person, by conference call, or by any other means permitted by law or otherwise in accordance with the LLC Agreement. The ESG Committee shall have a designated secretary and shall keep such records of its meetings as it deems appropriate.

2. Quorum and Approval. A majority of the members of the ESG Committee shall constitute a quorum. Concurrence of a majority of the members of the ESG Committee shall be required to take formal action of the ESG Committee. The ESG Committee may also act by unanimous written consent in lieu of a meeting.

3. Rules. The ESG Committee may determine additional rules and procedures, including designation of a chairperson pro tempore in the absence of the Chairperson, at any meeting thereof.

4. Reports. The ESG Committee shall make regular reports to the Board, directly or through the Chairperson, about ESG Committee activities.

5. Review of Charter and Performance Evaluation. The ESG Committee shall review and reassess the adequacy of this Charter at least annually, and make recommendations for any proposed changes to this Charter to the Board for its approval. Each year the ESG Committee shall conduct an annual evaluation of its performance.

#### **IV. DUTIES AND RESPONSIBILITIES**

The following shall be the common recurring duties and responsibilities of the ESG Committee in carrying out its oversight functions. These duties and responsibilities are set forth below as a guide to the ESG Committee with the understanding that the ESG Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law or listing standard.

1. The ESG Committee shall review the Partnership's strategy, policies and practices for consistency with its responsibility toward environmental, social and governance matters, including its diversity and inclusion efforts, and make recommendations to the Board and management regarding such matters as it may deem advisable.

2. The ESG Committee shall oversee management's monitoring and enforcement of the Partnership's policies to protect the health and safety of employees, contractors, customers, the public, and the environment and review with management the quality of the Partnership's procedures for identifying, assessing, monitoring and managing key environmental, safety and social risks in the Partnership's business.

3. The ESG Committee shall review and advise the Board on (a) the Partnership's sustainability goals and commitments, (b) the Partnership's achievement of its sustainability goals and commitments, (c) the Partnership's position in relevant independent ranking systems and (d) any reporting of such targets and the Partnership's progress and position in rankings.

4. The ESG Committee shall assist the Board in identifying, evaluating, and monitoring public policy trends, regulatory developments and environmental issues that affect the Partnership's activities and performance, as well as oversight of voluntary reporting of these matters, and shall recommend to the Board policies, programs and strategies concerning such trends, developments and issues.

5. The ESG Committee shall advise the Board on significant stakeholder concerns relating to sustainability.

6. The ESG Committee shall review and provide guidance on (a) the Partnership's public policy advocacy efforts to confirm alignment with company policies and values and (b) the Partnership's relations with indigenous peoples.

7. The ESG Committee shall oversee and review the Partnership's policies on community investment and corporate charitable activities.