



EIC/GPA Midstream ESG Reporting Template

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company:
Western Midstream Partners, LP



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Membership: EIC, GPA Midstream, Both, Neither: Both

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Metric	Unit	Latest Year 2022	Previous Year 2021	Year-2 2020	Comments, Links, Additional Information, and Notes	
Activity						
1.1	EBITDA	Million US \$	2.128	1.946	2.030	Adjusted EBITDA, as reported in the annual WES form 10-K filings. WES’s 10-Ks include reconciliations of Adjusted EBITDA to its most directly comparable financial measure calculated in accordance with GAAP.
1.2	Gross Throughput	Thousand BOE	515,885	504,378	553,077	
1.3	Miles of Pipeline (Total Pipeline)	Miles	14,712	14,585	10,862	Operated only (excluding equity, non-operated, and water transportation). All operations are in the United States.
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Financial	Financial	Financial	
Environment ⁽²⁾						
Hydrocarbon Releases						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	81	47	26	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	14,647	357	1,461	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0.99	0.02	0.13	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.

Metric		Unit	Latest Year 2022	Previous Year 2021	Year-2 2020	Comments, Links, Additional Information, and Notes
Emissions						
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt CO ₂ e	4,870,000	4,750,000	4,950,000	Includes Scope 1 GHG emissions: emissions reported under the U.S. EPA GHG Mandatory Reporting Rule, part 98 subparts C-II, defined by the GHGRP; corporate fleet emissions; and other material relevant emission sources under the GHG Protocol and EIC reporting boundary. AR-4 Global Warming Potentials were used.
2.4.1	Scope 1 GHG Emissions – Total	mt CO ₂ e	3,890,000	3,800,000	3,870,000	
2.4.1.1	Scope 1 CO ₂ Emissions – Total	mt	2,960,000	2,900,000	2,940,000	
2.4.1.2	Scope 1 Methane Emissions – Total	mt CO ₂ e	37,200	35,900	36,800	
2.4.1.3	Scope 1 Nitrous Oxide Emissions – Total	mt N ₂ O	5.17	5.18	5.28	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	23.9%	23.6%	23.8%	
2.4.2	Scope 1 GHG Emissions – EPA	mt CO ₂ e	3,190,000	3,130,000	3,170,000	
2.4.2.1	Scope 1 CO ₂ Emissions – EPA	mt	2,950,000	2,890,000	2,930,000	
2.4.2.2	Scope 1 Methane Emissions – EPA	mt CO ₂ e	9,650	9,730	9,300	
2.4.2.3	Scope 1 Nitrous Oxide Emissions – EPA	mt N ₂ O	5.11	5.13	5.23	
2.4.3	Scope 2 GHG Emissions	mt CO ₂ e	980,000	950,000	1,080,000	
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE –Total	mt CO ₂ e/Thousand BOE	9.44	9.53	8.94	
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)					
2.6.1	For Transmission and Storage Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.2	For Processing Sector	%	0.046%	0.041%	0.015%	
2.6.3	For Gathering and Boosting Sector	%	0.104%	0.134%	0.050%	
2.6.4	For Production Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	
2.9	NO _x Emissions	Metric Tons	1,188	1,270	1,479	Data includes gas processing plant annual emission totals. It is based on actual emissions for plants that completed annual emission inventories and allowable emissions for plants that did not.
2.10	SO _x Emissions	Metric Tons	145	118	163	
2.11	VOC Emissions	Metric Tons	798	617	798	
2.12	% of electricity used that is renewable	%	0	0	0	Calculated from electricity usage and EPA's e-GRID generation renewable resource mix.
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	Yes	Yes	Yes	Reasonable Assurance Verification
Asset Diversification and Biodiversity						
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	No	We use solar panels to power our auxiliary equipment in many locations throughout our operations. In 2021, we began exploring opportunities to expand our use of renewable energy. See the WES 2022 Sustainability Report for more information.

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2022	2021	2020		
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	No	No	No	WES has a program, but not a formal policy.
<p>⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the “Emissions” section of this template would likely not be adequate for the purposes of compliance with the SEC’s proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies’ climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.</p>						
Social						
3.1	Total Recordable Incident Rate (TRIR) – employees	#	1.16	0.36	0.18	
3.2	Total Recordable Incident Rate (TRIR) for major growth projects – contractors	#	0.52	0.69	–	TRIR by major growth projects tracking began in 2021. TRIR for all contractors can be found in the WES 2022 Sustainability Report .
3.3	Days away, restricted or transferred (DART) – employees	#	0.50	0.09	0.18	
3.4	Days away, restricted or transferred (DART) for major growth projects – contractors	#	0	0.34	–	DART by major growth projects tracking began in 2021. DART for all contractors can be found in the WES 2022 Sustainability Report .
3.5	Lost Time Incident Rate (LTIR) – employees	#	0.25	0.09	0.18	
3.6	Lost Time Incident Rate (LTIR) for major growth projects – contractors	#	0	0.34	–	LTIR by major growth projects tracking began in 2021. LTIR for all contractors can be found in the WES 2022 Sustainability Report .
3.7	Fatalities – employees	#	0	0	0	
3.8	Fatalities – contractors	#	0	0	1	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	WES commits to working with the Ute Indian tribe of the Uintah Ouray reservation in Northeast Utah.
3.10	% workforce that is female	%	19	18	18	
3.11	% workforce from minority groups (EEOC defined)	%	31	30	27	
3.12	% workforce covered under collective bargaining agreements	%	0	0	0	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	Yes	Yes	No	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	19.84046	19.28608	Not Applicable	
Governance						
Diversity						
4.1	% directors that are female	%	25	25	25	
4.2	% corporate officers (VP and up) that are female	%	21	19	20	
4.3	% directors from minority groups (EEOC defined)	%	0	0	0	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	15.8	23.8	20.0	
4.5	Is any director under the age of 50?	Yes/No	Yes	Yes	Yes	
Directors						
4.6	% independent directors	%	50.0	37.5	37.5	

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4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	Not Applicable	Not Applicable	Not Applicable	
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	Directors with extensive risk management, leadership, and C-suite experience.
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	Not Applicable	Not Applicable	Not Applicable	
4.10	What % of CEO target pay is performance-based?	%	88	87	85	
4.11	What % of CEO target pay is equity-based?	%	72	72	70	
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	No	
4.14	Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
Board Oversight						
4.16	Which of these data sets are collected and shared with board?					
4.16.1	Voluntary employee turnover company wide and by at least one additional level (e.g., business unit, location, or division)	Yes/No	Yes	Yes	No	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Yes	Yes	Not Applicable	
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual?	Yes/No	No	No	No	
Supply Chain						
4.17	Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	Internal - on contractor MSA contract (language), WES expectations.
Cybersecurity						

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4.18	Does the company undertake any of the following to manage cybersecurity risk?					
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	No	In 3rd quarter of 2021 WES has implemented new mandatory employee cybersecurity training program.
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement?	Yes/No	No	No	No	
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owner / Wholly owned by the MLP / other	Sponsor-owned	Sponsor-owned	Sponsor-owned	
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0	0	0	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	No	
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	6 times	6 times	N/A	
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	Yes	
4.19.6.1	If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	3x	
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	3x	