



EIC/GPA Midstream ESG Reporting Template



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Parent Company: Western Midstream Partners, LP
Operating Company: Western Midstream
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Membership: EIC, GPA Midstream, Both, Neither: Both

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Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2023	2022	2021		
Activity						
1.1	EBITDA	Million US \$	2.068	2.128	1.946	Adjusted EBITDA, as reported in the annual WES form 10-K filings. WES's 10-Ks include reconciliations of Adjusted EBITDA to its most directly comparable financial measure calculated in accordance with GAAP.
1.2	Gross Throughput	Thousand BOE	596,051	526,237	507,968	2022 numbers were restated based on updates in our internal data collection processes.
1.3	Miles of Pipeline (Total Pipeline)	Miles	14,373	14,712	14,585	Pipeline miles for 2023 is a of Dec. 31, 2023, pro forma for asset sales that closed in 1Q24 and 2Q24.
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Financial	Financial	Financial	
Environment ⁽¹⁾						
Hydrocarbon Releases						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	47	74	47	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	1,020	3,257	357	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.07	0.22	0.02	Hydrocarbon spills include crude oil, condensate, and natural gas liquids. A hydrocarbon release includes all releases greater than 1 barrel (bbl), not including releases that are contained completely in impermeable secondary containment and volumes released in impermeable secondary containment.
Emissions						
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	5,720,000	5,050,000	4,890,000	2021 and 2022 numbers were restated based on updates in our internal data collection processes.
2.4.1	Scope 1 GHG Emissions - Total	mt co2e	4,690,000	4,080,000	3,940,000	This data includes emissions reported under the U.S. EPA GHGRP (Subpart W & C); corporate fleet emissions; and other materially relevant emission sources. Scope 1 GHG emissions include our 2023 acquisition, Meritage Midstream, for the full year. Certain 2021 and 2022 numbers were restated based on updates in our internal data collection processes.
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2	3,670,000	3,140,000	3,030,000	
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4	40,600	37,300	36,000	
2.4.1.3	Scope 1 Nitrous Oxide Emissions - Total	mt N2O	6.33	5.50	5.44	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	21.64%	22.86%	22.84%	
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	3,940,000	3,370,000	3,270,000	Includes Scope 1 GHG emissions reported under the U.S. EPA GHGRP (Subpart W & C). Scope 1 GHG emissions include our 2023 acquisition, Meritage Midstream, for the full year. Certain 2021 and 2022 numbers were restated based on updates in our internal data collection processes.
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2	3,660,000	3,130,000	3,020,000	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4	11,200	9,800	9,900	
2.4.2.3	Scope 1 Nitrous Oxide Emissions - EPA	mt N2O	6.20	5.40	5.40	
2.4.3	Scope 2 GHG Emissions	mt co2e	1,030,000	970,000	950,000	Calculated using EPA e-GRID emission factors based on electricity usage location and includes electricity consumption only. WES does not purchase steam and purchased heat is used only in offices and is not a material source of emissions. 2022 data is restated from prior years due to a rounding error.
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE	9.60	9.60	9.61	Total Scope 1 + Scope 2 GHG emissions intensity is calculated as total Scope 1 and Scope 2 GHG emissions divided by throughput of oil and natural gas in thousand barrel of oil equivalents (BOE). For liquid products, throughput is the volume of products received to an end point. All energy throughputs are converted to BOE as defined by the United States Internal Revenue Service (5.8 x 10 ⁶ BTU of fuel is equal to a single BOE, using a heating value of 1,026 btu/scf, and reported in thousands of BOE). 2021 and 2022 numbers were restated based on updates in our internal data collection processes.
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)		Not Applicable	Not Applicable	Not Applicable	
2.6.1	For Transmission and Storage Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.2	For Processing Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.3	For Gathering and Boosting Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.4	For Production Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	The Environmental Partnership
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	
2.9	NOx Emissions	Metric Tons	863	1,190	1,267	
2.10	SOx Emissions	Metric Tons	159	142	118	
2.11	VOC Emissions	Metric Tons	912	798	619	Data includes gas processing plant annual emission totals. It is based on actual emissions for plants that completed annual emission inventories and allowable emissions for plants that did not.
2.12	% of electricity used that is renewable	%	0	0	0	
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	Yes	Yes	Yes	KPMG conducted an examination on certain of our Scope 1 and Scope 2 emissions data and safety and health data for 2023. See the Statements of Scope 1 and Scope 2 Greenhouse Gas (GHG) Emissions and Workplace Safety and Health and accompanying notes for the year ended December 31, 2023 (with independent accountants' examination report thereon) for more information.
Asset Diversification and Biodiversity						
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	We use solar panels to power our auxiliary equipment in many locations throughout our operations. In 2021, we began exploring opportunities to expand our use of renewable energy. See our 2023 Sustainability Report for more information: https://www.westernmidstream.com/wp-content/uploads/2024/10/2023-Sustainability-Report.pdf
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	No	No	No	WES has a biodiversity program, but not a formal policy.

⁽¹⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2023	2022	2021		
Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.82	1.16	0.36	
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.32	0.52	0.69	TRIR for all contractors can be found in our 2023 Sustainability Report: https://www.westernmidstream.com/wp-content/uploads/2024/10/2023-Sustainability-Report.pdf
3.3	Days away, restricted or transferred (DART) - employees	#	0.52	0.50	0.09	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.00	0.00	0.34	DART for all contractors can be found in our 2023 Sustainability Report: https://www.westernmidstream.com/wp-content/uploads/2024/10/2023-Sustainability-Report.pdf
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.37	0.25	0.09	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00	0.00	0.34	LTIR for all contractors can be found in our 2023 Sustainability Report: https://www.westernmidstream.com/wp-content/uploads/2024/10/2023-Sustainability-Report.pdf
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	0	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	WES commits to working with the Ute Indian tribe of the Uintah Ouray reservation in Northeast Utah.
3.10	% workforce that is female	%	18	19	18	
3.11	% workforce from minority groups (EEOC defined)	%	27	31	30	
3.12	% workforce covered under collective bargaining agreements	%	0	0	0	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	Yes	Yes	Yes	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	\$ 42.05	\$ 19.84	\$ 19.29	
Governance						
Diversity						
4.1	% directors that are female	%	25	25	25	
4.2	% corporate officers (VP and up) that are female	%	17	21	19	
4.3	% directors from minority groups (EEOC defined)	%	0	0	0	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	17	15.8	23.8	
4.5	Is any director under the age of 50?	Yes/No	Yes	Yes	Yes	
Directors						
4.6	% independent directors	%	50	50.0	37.5	
4.7	How many directors received less than 80% votes cast in favor when running unopposed?	#	Not Applicable	Not Applicable	Not Applicable	
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	Directors with extensive risk management, leadership, and C-suite experience.
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	Not Applicable	Not Applicable	Not Applicable	
4.10	What % of CEO target pay is performance-based?	%	89	88	87	
4.11	What % of CEO target pay is equity-based?	%	75	72	72	
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds?	Yes/No	Yes	Yes	Yes	
Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company-wide and by at least one additional	Yes/No	Yes	Yes	No	
4.16.2	% of employees who participate in company sponsored matching gift	Yes/No	Yes	Yes	Yes	
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous	Yes/No	No	No	No	
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	No	No	No	
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Sponsor-owned	Sponsor-owned	Sponsor-owned	
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0	0	0	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for t	Yes/No	Yes	Yes	Yes	
4.19.5.1	What multiple of the CEO's base salary is he or she required to	x times / N/A	6 times	6 times	6 times	
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for	Yes/No	No	No	No	
4.19.6.1	If directors of the Limited Partnership receive an annual cash	x times / N/A	Not Applicable	Not Applicable	Not Applicable	
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is	x times / N/A	Not Applicable	Not Applicable	Not Applicable	