

**CHARTER OF THE
SUSTAINABILITY COMMITTEE
OF THE BOARD OF DIRECTORS
OF WESTERN MIDSTREAM HOLDINGS, LLC**

The Board of Directors (the “*Board*”) of Western Midstream Holdings, LLC (the “*General Partner*”), acting in its capacity as the general partner of Western Midstream Partners, LP (the “*Partnership*”), has established the Sustainability Committee (the “*Sustainability Committee*”) as a standing committee of the Board with the authority, responsibilities and specific duties described in this Charter of the Sustainability Committee (this “*Charter*”).

I. PURPOSE

The purpose of the Sustainability Committee is to (1) assist the Board in overseeing environmental, social, and governance matters, including those related to sustainability and climate change, that are relevant to the Partnership’s activities and performance, and devoting appropriate attention and effective response to stakeholder concerns regarding such matters, and (2) perform such other duties and responsibilities enumerated in and consistent with this Charter.

II. COMPOSITION

The Sustainability Committee shall be composed of two or more members of the Board. The members of the Sustainability Committee shall be selected annually by the Board and shall serve until their successors are duly elected and qualified. Unless a Chairperson is elected by the Board, the Sustainability Committee may designate a Chairperson by majority vote of the Sustainability Committee members then in office. In the course of its duties, the Sustainability Committee shall have sole authority, at the Partnership’s expense, to retain and terminate such advisers as it deems necessary.

III. PROCEDURES

1. Meetings. The Sustainability Committee shall meet at the request of its Chairperson, two or more members of the Sustainability Committee, or the Chairman of the Board. Meetings may, at the discretion of the Sustainability Committee, include members of the General Partner’s management, independent consultants, and such other persons as the Sustainability Committee or the Chairperson may determine. Meetings of the Sustainability Committee shall be held at such time and place as the Chairperson may from time to time determine, upon notice as provided in the General Partner’s limited liability company agreement (as amended from time to time, the “*LLC Agreement*”). Meetings of the Sustainability Committee may be in person, by conference call, or by any other means permitted by law or otherwise in accordance with the LLC Agreement. The Sustainability Committee shall have a designated secretary and shall keep such records of its meetings as it deems appropriate.

2. Quorum and Approval. A majority of the members of the Sustainability Committee shall constitute a quorum. Concurrence of a majority of the members of the Sustainability Committee shall be required to take formal action of the Sustainability Committee. The Sustainability Committee may also act by unanimous written consent in lieu of a meeting.

3. Rules. The Sustainability Committee may determine additional rules and procedures, including designation of a chairperson pro tempore in the absence of the Chairperson, at any meeting thereof.

4. Reports. The Sustainability Committee shall make regular reports to the Board, directly or through the Chairperson, about Sustainability Committee activities.

5. Review of Charter and Performance Evaluation. The Sustainability Committee shall review and reassess the adequacy of this Charter at least annually, and make recommendations for any proposed changes to this Charter to the Board for its approval. Each year the Sustainability Committee shall conduct an annual evaluation of its performance.

IV. DUTIES AND RESPONSIBILITIES

The following shall be the common recurring duties and responsibilities of the Sustainability Committee in carrying out its oversight functions. These duties and responsibilities are set forth below as a guide to the Sustainability Committee with the understanding that the Sustainability Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law or listing standard.

1. Sustainability Strategy. The Sustainability Committee shall review the Partnership's strategy, policies and practices for consistency with its responsibility toward environmental, social and governance matters, including its diversity and inclusion efforts, and make recommendations to the Board and management regarding such matters as it may deem advisable.

2. Policy Monitoring. The Sustainability Committee shall oversee management's monitoring and enforcement of the Partnership's policies to protect the health and safety of employees, contractors, customers, the public, and the environment and review with management the quality of the Partnership's procedures for identifying, assessing, monitoring and managing key environmental, safety and social risks in the Partnership's business.

3. Sustainability Goals. The Sustainability Committee shall review and advise the Board on (a) the Partnership's sustainability goals and commitments, (b) the Partnership's achievement of its sustainability goals and commitments, (c) the Partnership's position in relevant independent ranking systems and (d) any reporting of such targets and the Partnership's progress and position in rankings.

5. Policy Trends. The Sustainability Committee shall assist the Board in identifying, evaluating, and monitoring public policy trends, regulatory developments and environmental issues that affect the Partnership's activities and performance, as well as oversight of voluntary reporting of these matters, and shall recommend to the Board policies, programs and strategies concerning such trends, developments and issues.

6. Stakeholder Engagement. The Sustainability Committee shall advise the Board on significant stakeholder concerns relating to sustainability.

7. Public Advocacy. The Sustainability Committee shall review and provide guidance on (a) the Partnership's public policy advocacy efforts to confirm alignment with company policies and values and (b) the Partnership's relations with indigenous peoples.

8. Community Investment. The Sustainability Committee shall oversee and review the Partnership's policies on community investment and corporate charitable activities.