



Health, Safety, Environmental & Security (HSE&S) Policy

At Western Midstream (WES), we place the highest priority on the safety and health of our employees and contractors and on the protection of the communities and environment in which we operate. Our commitment to Health, Safety, Environment, and Security (HSE&S) is foundational to operational excellence and sustainable business performance. We strive to lead the industry in HSE&S performance, grounded in accountability, transparency, and continuous improvement.

Empowerment

All employees and contractors are empowered and expected to take personal responsibility for safe, secure, and environmentally sound operations. Every individual has the authority to stop work when unsafe conditions arise. Our HSE&S Management System provides the framework to proactively encourage participation, promote a culture of safety, and equip employees to identify and mitigate risks.

Operational Stewardship

We integrate HSE&S considerations into every phase of our operations, from planning and design to execution and decommissioning. WES complies with all applicable laws, regulations, and internal standards while pursuing sustainable practices that minimize environmental impact. We champion resource efficiency, operational integrity, and innovation in our processes.

Open Communication

We foster open, honest, and clear communication at all organizational levels. This includes sharing lessons learned and performance insights with employees, contractors, and stakeholders. Collaboration and transparency build trust and ensure alignment with our corporate mission and community responsibilities.

Community

WES engages with communities where we operate to promote health, safety, and environmental awareness. We partner with local, state, and federal entities to share information, address concerns, and drive improvement. Our aim is to be a responsible neighbor and a trusted energy partner.

Continual Improvement

We cultivate a culture of learning and continual improvement. Regular audits, performance reviews, and causal analyses of incidents and near misses help us identify gaps, share knowledge, and enhance system effectiveness. Feedback loops and innovation are key to maintaining our HSE&S leadership.

A handwritten signature in blue ink that reads "Oscar K. Brown".

Oscar K. Brown
President & Chief Executive Officer

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